

ARTICLE 7***MINUTES, REGULATIONS, BUDGETS, AND REPORTS***

7.1 Policy. In accordance with Florida Statutes, Chapter 447.203(17)(d), the University will provide the information listed in sections 7.2 and 7.3 to enable the UFF to fulfill its role as collective bargaining representative. ~~The UFF has a corresponding responsibility to use the information in an accurate manner.~~

7.2 Board and University Documents.

(a) The University shall provide the UFF with hard copies of the BOT-UFF agreement and all supplements to the Agreement, consistent with the provisions of Article 28.

(b) The University shall make the following documents available by links on the University web site:

(1) the minutes of the meetings of the Board of Trustees;

(2) University regulations published under the Administrative Procedure Act; and

(3) the University's operating budget, summary by year.

(c) The University shall ensure that a copy of each of the following documents is made available in the Orlando campus library:

(1) the minutes of the Board of Trustee's committee and subcommittee meetings;

(2) the University's operating budget;

(3) the University's expenditure analysis for the previous year

(4) University regulations published under the Administrative Procedure Act.

(d) Upon UFF request, the University shall make the following documents available to the UFF, at no cost, no more than once per ~~calendar year~~summer session and semester:

(1) On or before ~~October 1 and~~, March 1 and August 1st, a report reflecting employee salaries for the then-current ~~academic year~~semester. This report will include the following data elements in spreadsheet format: listing of employees with name, salary administrative plan annual rate, job code, job code title, college, department, UCC ID, date of hire, and complete work address.

(2) Worksheet reports, on or before ~~October 1, and~~ March 1, and August 1st, where prepared, to reflect posted payroll changes. These worksheets would include the following data elements in spreadsheet format: employee name, job title, administrative title, liability department name, UCF ID, date of hire, prior rate of pay, new rate of pay, percent increase, type of increase (e.g., equity, market, merit, etc.), and FTE.

41 (3) A report showing ~~fall~~-faculty and administrative and professional
42 employment
43 for the then-current academic ~~yearsemester~~, on or before ~~October 1-and~~, March ~~1st~~
44 ~~1, and August 1~~ of ~~the summer session or~~ that ~~academic yearsemester~~ (e.g., report
45 for ~~fallSpring 2004-2020~~ would be available on or before March 1, ~~20052020~~).
46 This report will include the following data elements in spreadsheet format: name,
47 job code, employee class, home department number, liability department number,
48 budget entity (E&G, C&G, Auxiliary), primary campus assignment, FTE,
49 budgeted weeks, date of hire, highest degree earned, year of highest degree, faculty
50 rank, UCF ID, tenure status, tenure date, annual salary, termination date.

51 (4) On or before November 1st, one or more reports summarizing
52 faculty activity for the prior academic year (e.g., reports available by November 1,
53 ~~20152020~~, would reflect loads for Summer ~~20142019~~, Fall ~~20192014~~, and Spring
54 ~~20152020~~). These reports will include the following data elements in spreadsheet
55 format: reporting term, employee name, primary department, rank, UCF ID, tenure
56 status, activity code, FTE, and level of effort per activity code by employee.

57 (e) All documents and reports described in subsection (d) shall be provided in
58 electronic format.

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60 **7.3 Request for information.** Any request for information beyond the scope
61 contained herein in Section 7.1, shall be made in writing by the UFF to the
62 University. Where such information is readily available at the University level, the
63 University shall ~~endeavor to~~ provide such information at no or minimal cost.

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65 **7.4 Bargaining Unit Member List.** Upon request and not more than once per
66 semester, the University shall provide the UFF, at no cost, with an electronic list
67 including name, department/unit, position code, title/rank, e-mail address, contact
68 telephone number, work address, date of hire, college or unit, contact mailing
69 addresses for each employee in the bargaining unit.